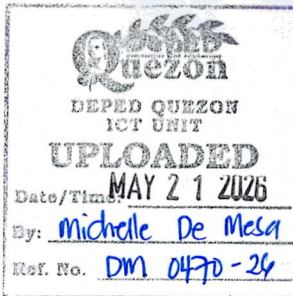




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



20 May 2026

DIVISION MEMORANDUM

No. 0470, s. 2026

VALIDATION AND FINALIZATION WORKSHOPS ON THE DRAFT PMES TOOLS FOR DISTINGUISHED TEACHERS

To: Assistant Schools Division Superintendents
Division Chiefs
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. Attached is the DM-OUHRODI-2026-1558 titled "Validation and Finalization Workshops on the Draft PMES Tools for Distinguished Teachers".
2. Immediate dissemination of this Memorandum is desired.

For :

ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent

By: ROSELYN Q. GOLFO
-Assistant Schools Division
Superintendent

Hrdsgod05/20/2026

DEPEDQUEZON-TM-SDS-04-009-003



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Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHRODI-2026-1558

TO: Regional Directors
 Concerned Schools Division Superintendents
 Concerned Public Elementary and Secondary School Heads
 All Others Concerned

FROM: **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development and Infrastructure

SUBJECT: **VALIDATION AND FINALIZATION WORKSHOPS ON THE DRAFT PMES TOOLS FOR DISTINGUISHED TEACHERS**

DATE: 23 April 2026

The Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) will be conducting the following workshops:

Activity	Date	Venue
Validation Workshop of the Draft Modules for the Draft PMES Tools for Distinguished Teachers	May 19 - 22, 2026	Hotel Fortuna, Cebu City
Finalization Workshop of the Draft PMES Tools for Distinguished Teachers	June 1 - 4, 2026	Great Eastern Hotel, Quezon City

These workshops aim to:

1. Conduct validation for the comprehensive revised draft PMES tools intended for implementation from SY 2026-2027 onwards, ensuring the instruments are career stage-appropriate, technically sound, and relevant to the context of the field;
2. Gather feedback and insights from field-level implementers and key stakeholders to ensure the clarity, feasibility, and contextual relevance of the performance indicators across all career stages; and
3. Finalize the guidelines and tools to establish a consistent, data-driven framework that supports effective performance assessment and evidence-based teacher growth and professional development for the following school years.



Given the significance and urgency of finalizing the guidelines and PMES tools for teachers to serve as the official reference for teachers and raters from School Year 2026-2027 onwards, the **DepEd personnel listed in Annex A are requested to participate in the workshop**. These participants are members of the National Technical Working Group (NTWG) and have contributed to the development of the Multi-Year PMES Guidelines, the PMES Tools, and other programs and projects related to the Philippine Professional Standards for Teachers (PPST). Accordingly, their respective Regional Directors and/or Schools Division Superintendents are directed to authorize their participation in the abovementioned activities.

Travel expenses, meals, and accommodation of the participants and the program management committee shall be provided by BHROD-HRDD, charged against the BHROD-HRDD OPDNTF Continuing Funds (Validation Workshop) and GMS Funds 2026 (Finalization Workshop), subject to existing budgeting, accounting, and auditing rules and regulations.

Provision of meals shall begin with lunch on Day 1 and end with lunch on Day 4.

All participants are requested to bring their laptops, as the majority of the activities will be conducted electronically. Bringing a personal extension cord is not required but is highly recommended for convenience.

For participants' confirmation of attendance, kindly complete the form and register through the link below or scan the QR Code:

Validation Workshop

<https://tinyurl.com/PMES-ValidationWorkshop>



Finalization Workshop

<https://tinyurl.com/PMES-FinalizationWorkshop>



For any concerns or clarifications, kindly contact **Ms. Lizette Anne L. Carpio** or **Ms. Patricia Noelle R. Bongalos** of the BHROD-HRDD at (02) 8470-6630 or through email at bhrod.hrdd@deped.gov.ph.

For your action.

Annex A

**List of Participants for the Validation Workshop
May 19-22, 2026
Hotel Fortuna, Cebu City**

Name	Position	Office
1. Lawrence B. Icasiano	Public Schools District Supervisor	SDO Tanauan City Region IV-A
2. Domingo R. Cueto	Public Schools District Supervisor	Curriculum Implementation Division, SDO Cavite Province Region IV-A
3. Arlene M. Hernandez	Public Schools District Supervisor	SDO Gen. Trias City Region IV-A
4. Joey Ian C. Singson	Education Program Supervisor	PRRD, Negros Island Region
5. Onrique A. Rulona	Principal I	Mahangcao Elementary School Calbiga I District SDO Samar
6. May Grace D. Salazar	School Head	SDO Lucena City Region IV-A
7. Karina Angela C. Celestial	Master Teacher I	Tabaco Northwest Central School, SDO Tabaco City, Region V
8. Blesilda M. Salamoding	Master Teacher II	Potrero National High School SDO Malabon City, NCR
9. Lester John A. Cajés	Master Teacher II	Las Piñas National High School SDO Las Piñas City, NCR
10. Adelyn R. Bartolome	Teacher II	Project 3 Elementary School SDO Quezon City, NCR
11. Jinky R. Victorio	Master Teacher II	Malabon National High School SDO Malabon City, NCR
12. Susan D. Ignacio	Master Teacher	SDO Lucena City Region IV-A
13. Cecille A. Anyayahan	Project Development Officer V	BHROD-HRDD
14. Carla Jane E. Gob	Project Development Officer III – OIC PDO IV	BHROD-HRDD
15. Lizette Anne L. Carpio	Project Development Officer III	BHROD-HRDD
16. Marikka P. Mampusti	Project Development Officer III	BHROD-HRDD
17. Raymond C. Oplado	Project Development Officer III	BHROD-HRDD
18. Patricia Noelle R. Bongalos	Technical Assistant I	BHROD-HRDD
19. Andria C. Dimaranan	Technical Assistant I	BHROD-HRDD

Annex A

**List of Participants for the Finalization Workshop
June 1-4, 2026
Great Eastern Hotel, Quezon City**

Name	Position	Office
1. Dr. John Carlo A. Paita, CESE	Assistant Schools Division Superintendent	SDO Tanauan City Region IV-A
2. Mary Jane P. Soriano	Education Program Supervisor	SDO San Fernando City Region III
3. Lawrence B. Icasiano	Public Schools District Supervisor	SDO Tanauan City Region IV-A
4. Domingo R. Cueto	Public Schools District Supervisor	Curriculum Implementation Division, SDO Cavite Province Region IV-A
5. Jayson M. Santos	Senior Education Program Specialist	SDO Pampanga Region III
6. Arlene M. Hernandez	Public Schools District Supervisor	SDO Gen. Trias City Region IV-A
7. Joey Ian C. Singson	Education Program Supervisor	PRRD, Negros Island Region
8. Christian Mespher A. Hernandez	Principal III/OIC-ASDS	Alapan I Elementary School, SDO Imus City, Region IV-A
9. May Grace D. Salazar	School Head	SDO Lucena City Region IV-A
10. Karina Angela C. Celestial	Master Teacher I	Tabaco Northwest Central School, SDO Tabaco City, Region V
11. Lester John A. Cajés	Master Teacher II	Las Piñas National High School SDO Las Piñas City, NCR
12. Alfred James A. Ellar	Master Teacher II	Dr. Juan A. Pastor Integrated National High School, SDO Batangas Province, Region IV-A
13. Sherlyn S. Torres	Teacher III	Manicahan National High School SDO Zamboanga City Region IX
14. Adelyn R. Bartolome	Teacher II	Project 3 Elementary School SDO Quezon City, NCR
15. Karizza L. Parungao	Master Teacher	SDO San Fernando City Region III
16. Dominador W. Sunga II	Teacher II	Tagkawayan National High School SDO Quezon Province Region IV-A
17. Allan S. Reyes	Faculty	Philippine Normal University
18. Cecille A. Anyayahan	Project Development Officer V	BHROD-HRDD
19. Carla Jane E. Gob	Project Development Officer III – OIC PDO IV	BHROD-HRDD
20. Lizette Anne L. Carpio	Project Development Officer III	BHROD-HRDD
21. Marikka P. Mampusti	Project Development Officer III	BHROD-HRDD
22. Raymond C. Oplado	Project Development Officer III	BHROD-HRDD

Name	Position	Office
23. Patricia Noelle R. Bongalos	Technical Assistant I	BHROD-HRDD
24. Andria C. Dimaranan	Technical Assistant I	BHROD-HRDD